ASSIGNMENT

CourseCode	**:**	**MAM-055**
Course Title	**:**	**Principles of Agribusiness Management**
Assignment Code	**:**	**MAM-055/2026**
Coverage	**:**	**All Blocks**

Note:

- Attempt any **FIVE**questions and submit this assignment to the Coordinatorof your studycentre. Each answer may contain approx. 500 words.
- Evaluation of the assignment follows the letter grading system. Grade A, B, C, D, or E will be awarded in order of performance of learners based on highest (A grade) to lowest (E grade). For details, go through the MBAABM programme guide.

1.	What do you understand by organisational design? Explain the factors considered in designing the structure of an organisation. Also, discuss the process of organising.
2.	Discuss the objectives and functions of human resource management (HRM). What are the operational functions involved in the process of HRM?
3.	Explain the significance of human resource development (HRD). Discuss the HRD strategy.
4.	What is meant by work values and ethics in an organisation? Discuss the most frequently mentioned workplace values & ethics.
5.	Discuss the personality traits of a leader. Also, discuss the styles of leadership.
6.	What is meant by group dynamics? Explain the process of group development. What are the critical issues addressed by leaders to make great teams?
7.	Discuss the elements and functional decomposition of the information system.
8.	Explain the meaning and types of e-commerce.

1. What do you understand by organisational design? Explain the factors considered in designing the structure of an organisation. Also, discuss the process of organising.

Answer:

Organisational design means determining the organisational structure that is most appropriate for the strategy, people, technology and tasks of an organisation. The structure provides the framework within which activities are divided, organised and coordinated. A sound design makes clear who is responsible for what, how authority flows, how decisions are made and how different units work together to achieve organisational objectives.

Factors considered in designing the structure

1. Objectives and plans: The structure should reflect the objectives and plans of the enterprise

because the activities to be performed are derived from them. If objectives or strategy change, the structure may also need modification.

2. Decision-making requirements: The structure should support an efficient decision-making

process. It should clearly indicate where decisions are to be taken and avoid unnecessary delay or confusion.

3. Authority available to management: The design must reflect the authority that management

can exercise. Authority, responsibility and reporting relationships should be defined clearly so that each position can perform its assigned role.

4. Organisational environment: The structure should suit the economic, technological, social,

political and competitive environment. A changing environment generally requires greater flexibility and quicker coordination.

5. People in the organisation: The capabilities and limitations of the people who will occupy

different positions must be considered. A structure can work effectively only when duties and authority are reasonably matched with human competence.

6. Flexibility and adaptability: The structure should not be rigid. It should permit adjustment